

Year In Review

2025

Transforming lives in farming communities



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“It’s more critical than ever that private funding translates to meaningful outcomes.”

Dear friends of the Foundation,

Feeding the planet in 2025 was as challenging as ever. Global food prices began to ease, and yet an affordable and nutritious diet remains out of reach for so many. Meanwhile, farmers continue to grapple with rising input costs, weather volatility and geopolitical unrest that is suppressing their margins and making it increasingly difficult to address food security challenges and invest for the future. Against this backdrop, we reflected on the Foundation’s role and refreshed its strategy to focus our energy and know-how where we can make the greatest impact.

At a time when public budgets are under pressure, it’s more critical than ever that private funding translates to meaningful outcomes on the ground that help rural communities thrive and support the next generation of farmers feeding the world. We changed the Foundation name and modernized our brand to reflect this refreshed direction, aligning with our focus on equipping young leaders to shape resilient, tech-enabled, and sustainable food systems.

In 2025, the Foundation funded nine new projects that will help deliver youth skills, agricultural innovation, and food security. These included three multi-year flagship programs with the United Nations World Food Forum, Cultivating New Frontiers in Agriculture (CNFA) and the University of Sydney, in addition to six mini-grants.

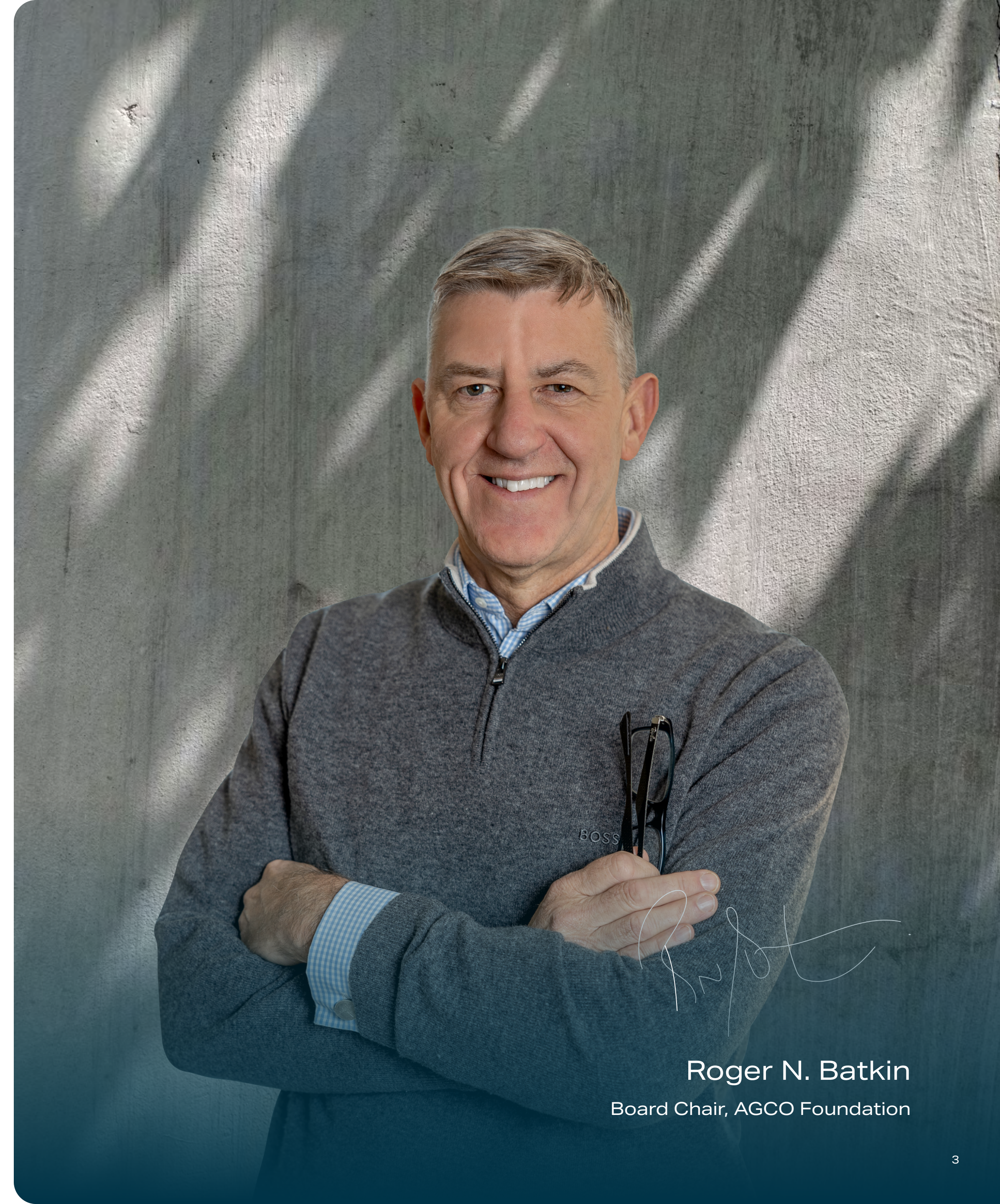
Collectively, these projects will provide thousands of young people with training and seed funding, and directly or indirectly support many more beneficiaries. I am also proud to see the deep level of engagement with the Foundation from AGCO employees and stakeholders and hope to see this continue into 2026 and beyond.

Continued projects with trusted nonprofits in Europe, the Americas and Australia strengthened the resilience of farming communities through advancing sustainable practices, providing disaster relief, and improving access to mental health support.

We have been able to support organizations in the US, Canada and Australia who are offering a range of much needed disaster assistance and health services to farmers facing prolonged droughts, financial stress, and the emotional toll of a challenging work-life, especially in a depressed industry. We anticipate expanding these partnerships to other regions in 2026.

In Europe, we supported youth engagement and community empowerment projects, while our collaboration with the University of Bern advanced research and innovation by designing an autonomous weeding robot that uses high-voltage pulses for non-chemical weed control.

Please explore the impact report that follows for insights from our projects and the people that drive them. On behalf of the Foundation Board, thank you to our nonprofit partners, the AGCO Employee Advisory Board, and other supporters for your continued trust and collaboration. Together, we’ll continue supporting and transforming lives in farming communities.



Roger N. Batkin
Board Chair, AGCO Foundation

Who we are.



Our purpose.

Transforming lives in farming communities.



Our mission.

To initiate impactful programs to support the next generation of agricultural leaders, promote sustainable agriculture and empower farmers and our communities to thrive.



Our impact.

Since 2018, the AGCO Foundation has partnered with local organizations around the world to strengthen farming communities and support the people who sustain them. Our work focuses on practical, targeted grants that open doors for young people, help farmers build resilience, and support community-led solutions in agriculture.

A fresh direction.

In 2025, we introduced a refreshed strategic direction to reflect the evolving needs of farming communities and the future of agriculture.

This included updating our Purpose, Mission and strategic pillars, and adopting a clearer name — The AGCO Foundation — to better represent who we are and the communities we serve. A new visual identity now complements this focus, strengthening the way we communicate our work and impact.

Focus
pillars

Youth in agriculture



An aging workforce is creating a leadership gap. Investing in young talent is crucial to secure agriculture's future.



Why youth matters.

According to the Food and Agriculture Organization (FAO)¹, there are 1.3 billion people aged 15–24 worldwide, and 44% of working youth are employed across agrifood systems. These numbers underline why investing in youth is central to the future of food and farming.

1. FAO – Status of Youth in Agrifood Systems Report 2025

Agricultural innovation



Next-gen farmers must navigate increasing climate volatility, demanding access to sustainable technologies and adaptive practices.



Community empowerment



Rural communities often struggle to retain young talent; building vibrant local ecosystems keeps future leaders rooted in local agriculture.





Sustainable Development Goals

The Foundation's projects are aligned with six of the United Nation's Sustainable Development Goals.

<p>Zero hunger</p>  <p>2</p>	<p>Good health and well-being</p>  <p>3</p>	<p>Quality education</p>  <p>4</p>
<p>Decent work and economic growth</p>  <p>8</p>	<p>Industry, innovation and infrastructure</p>  <p>9</p>	<p>Climate action</p>  <p>13</p>

Barriers we aim to overcome.

To help more young people enter, succeed and lead in agriculture, we focus on addressing three barriers that limit their opportunities and long-term engagement in the sector.

Perception

Inspire young people to see agriculture as a modern, high-tech, purpose-driven sector that is central to tackling global challenges such as climate resilience and food security.

Capability

Equip future farmers and agricultural leaders with the skills, tools, and leadership mindset they need to succeed and sustainably feed a growing population.

Potential

Empower the next generation to drive innovation, boost productivity and build a more resilient future for farming and global food production.

Impact at a glance.

Guided by our refreshed strategic direction, AGCO Foundation partnerships continued to deliver meaningful results.


2025

The highlights on the following page reflect a snapshot of progress achieved through programs active during the year, including key milestones reached through multi-year initiatives supporting agricultural education, sustainability, and farmer well-being.

More on page 11

7,420+

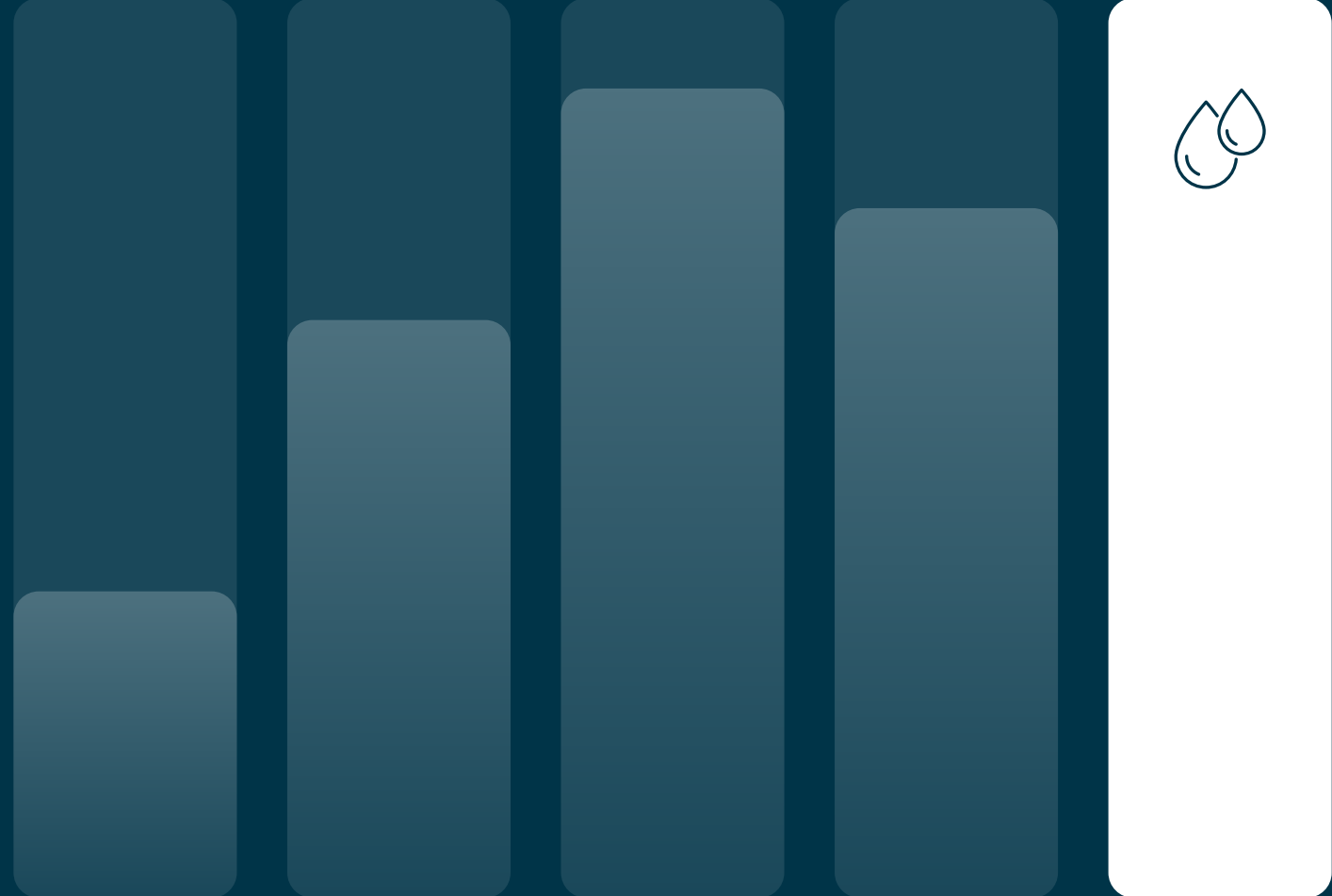
Young people were upskilled through global agrifood training and leadership initiatives.



More on page 15

862,000

Litres of clean drinking water delivered to farming families. Plus nine water tanks installed for long-term security.



Launch of a brand new mental-health podcast.

Amplified farmer stories and expanded access to well-being resources.

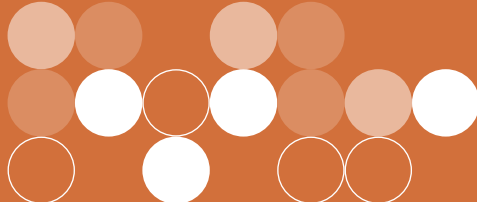


More on page 16

More on page 21

63+


People benefited from the distribution of 10,000 cashew seedlings to farmers in Brazil.



More on page 18

50+

Scholarships supported under-represented students in agriculture and STEM-related degrees.



15,000+

Hectares of degraded pasture restored through regenerative agriculture across 30 farms in Brazil.



More on page 17

2025 Grant activity
In addition to program impact, the Foundation continued to support organizations serving farming communities:

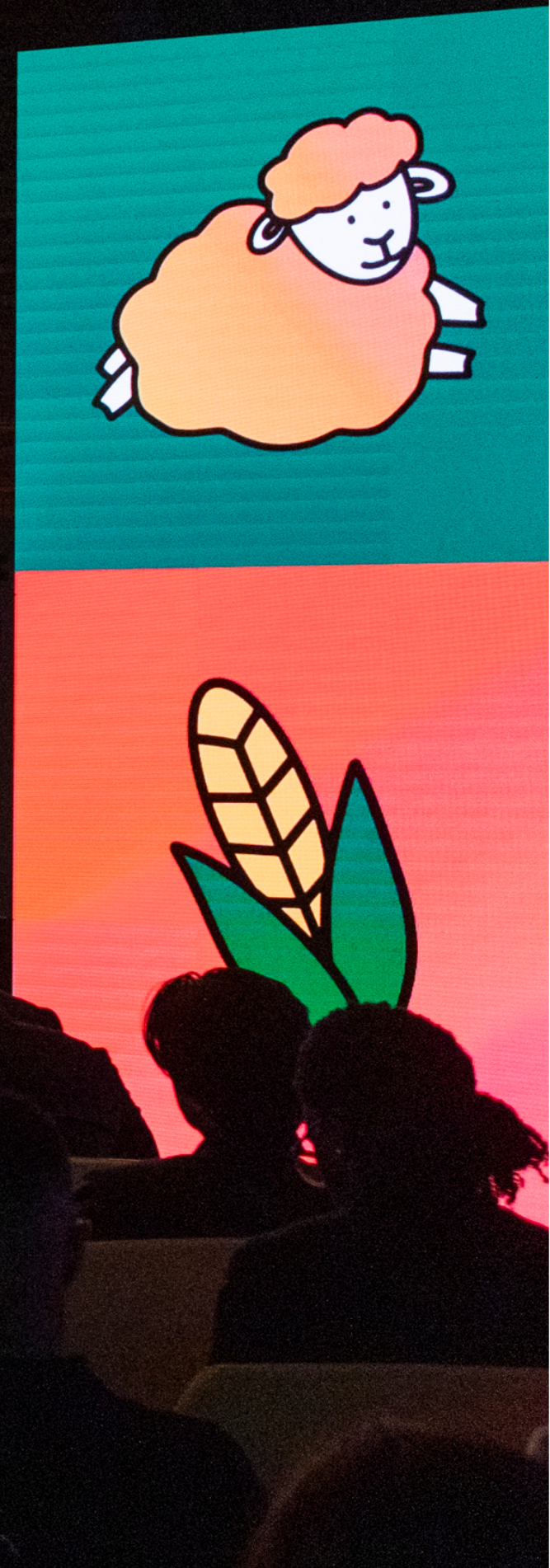
- 12** Active programs
- 9** New grants awarded
- 1** Global grant reaching 20+ countries.
- 3** Multi-year grants continued to receive funding.
- New grants supported work in six countries**
Australia, Brazil, Canada, Hungary, the United Kingdom, and the United States.

“
“Lasting progress in agriculture starts within communities.
The Foundation focuses on supporting community
led solutions – building skills, enabling innovation and
strengthening pathways for the next generation –
so farming communities can thrive.”

Louisa Parker-Smith

Board Member, AGCO Foundation





World Food Forum (WFF)

Advancing agrifood leadership and innovation for sustainable agrifood systems

Overview

Young people around the world are stepping up with ideas and energy to address the challenges facing agriculture. Through our partnership with the World Food Forum (WFF) a global platform hosted by the Food and Agriculture Organization of the United Nations (FAO), the AGCO Foundation supports youth-led action, education and leadership development through four key programs that strengthen the next generation of agrifood innovators.

Over 7,420 young people

have accessed the WFF Youth Skills Hub, gaining practical skills for careers in agriculture and food systems.

Youth skills hub

More than 7,420 young people have accessed the WFF Youth Skills Hub — an online platform offering practical learning resources that support career readiness in agriculture and food systems. With over 100 educational resources now available, the Hub gives users flexible, accessible ways to build both technical and soft skills that prepare them for future opportunities.

Agrifood Leadership Education Program (ALEP)

As part of the partnership, the Foundation supported the launch of ALEP, which fosters future leaders through mentorship, hands-on learning, and advocacy training – empowering youth to design and lead local agrifood projects.

Educators network

Strong youth leadership begins with strong educators. To extend impact in schools and communities, 17 workshops have been delivered as part of the Training of Trainers activities which have engaged 972 educators to date in a growing global community of practice.

Local action and youth leadership

WFF National Youth Chapters are active across more than 22 countries, providing young people with opportunities to lead projects, host community discussions and engage with national and global policy conversations. To date, more than 350 youth-led projects have been supported through this network — each shaped by local needs and local voices.

Together, these programs help equip the next generation with the skills and confidence they need to contribute to healthier, more resilient and more sustainable agrifood systems.



30 young innovators
being supported through the Youth AgriChampion Program, turning ideas into real-world agricultural solutions.



Cultivating New Frontiers in Agriculture (CNFA)

The Youth AgriChampion Program

Overview

Young people across the United States are shaping the future of agriculture with new ideas in digital farming, climate resilience and food systems. The AGCO Foundation's Youth AgriChampion Program, delivered in partnership with Cultivating New Frontiers in Agriculture (CNFA), supports these emerging leaders by providing practical tools, mentorship and real-world experience.

Each year, ten AgriChampions are selected for their promising ideas and commitment to agricultural innovation. Participants take part in an intensive five-day workshop followed by a six-month leadership program designed to strengthen technical skills, expand networks and help refine their solutions. The program also includes access to a \$45,000 seed-grant pool, allowing each cohort to put their ideas into action and test what works in practice.

Across its three-year cycle, the Youth AgriChampion Program will support 30 young innovators, help scale 30 youth-led enterprises and reach many local community members through their work. The program plays a valuable role in building confidence, accelerating learning and helping young people translate their ideas into practical steps that benefit farmers and rural communities.



University of Sydney

RARE Program: Strengthening rural agricultural enterprises

Overview

Rural communities across Australia continue to face economic pressures that affect the viability of local agricultural enterprises. Through the Remote and Rural Enterprise (RARE) Program at the University of Sydney, the AGCO Foundation supports a practical response to this challenge.

The program connects students with agricultural businesses to help tackle the effects of economic decline by co-developing solutions that strengthen operations, improve sustainability and build long-term business resilience.

Each year, 50-70 students will participate in this community-based initiative, providing tailored business plans, mentorship, and \$10,000 seed funding to three agricultural enterprises per cohort, fostering innovation, intergenerational knowledge exchange, and long-term economic and social impact across Australia's farming communities.

New Projects



50-70 students
each year

will participate in the
community-based initiative.



Rural Aid (Australia)

Providing mental health support and disaster assistance to farmers

Overview

Farmers and their families face intense pressure during drought and financial hardship. Throughout 2025, the AGCO Foundation continued its commitment to supporting farmer well-being through practical assistance, community partnerships and expanded access to mental-health resources.

In 2025, the Rural Aid Partnership provided:

862,000

Litres of clean drinking water delivered to 35 families

86

Households received prepaid Visa cards to help ease immediate financial pressures

188

Hay bales delivered to support 13 farmers and their livestock

9

Water tanks delivered to strengthen long-term water security

Rural Aid Partnership

Through our ongoing support for Rural Aid, the Foundation helped deliver essential services to farming communities across Australia.

Engagement from the local Massey Ferguson team and dealers amplified program impact and on-the-ground support for Rural Aid's work.

Beyond disaster assistance, farm-gate counselling continued to strengthen mental health and wellbeing, helping farmers feel supported and connected during challenging times. Every litre of water and every bale of hay represent more than aid – it restores hope and resilience and reminds farming families that they're not facing hardship alone.

Impact story:

Hope on the horizon in South Australia

A prolonged drought in 2025 left many Australian farmers struggling with limited rainfall and declining feed. For Dale, a fourth-generation farmer in Boolcunda Downs, the lack of rain brought real concern for his livestock and livelihood. "We're about to send some sheep away and start lightening mobs off. It's just a matter of hang on at the minute," he shared.

With support from the AGCO Foundation, Rural Aid delivered hay to help sustain his livestock and provided regular visits from a trained well-being counsellor. These visits offered both practical guidance and emotional support during an especially difficult season.

"It's not just hay — it's hope. Knowing someone cares means the world," Dale said.

This assistance helped ease immediate pressures and reminded Dale and his family that the broader community stands with them. Partnerships like this reinforce the Foundation's commitment to helping farming families feel supported, connected and valued.



The Do More Agriculture Foundation

Changing the conversation on mental health in agriculture

Overview

In Canada and the United States, the AGCO Foundation continued its partnership with the Do More Agriculture Foundation, an organization dedicated to improving mental-health literacy, access and community support for farmers.

“Mental health is more than a personal journey. When communities step up and say, ‘this matters and we’re going to make a difference,’ it helps to change the conversation.”

Dr Merle Massie
Executive Director at Do More Ag

Launched in 2025, we proudly supported “Hay Are We Okay?”, a new podcast that shares real stories from farmers, families, and rural communities. Hosted by Dr Merle Massie, Executive Director at Do More Ag, the series creates space for honest conversations about mental health and practical steps communities can take to support one another and is available on major podcast platforms.

Episodes feature reflections on resilience, grief, creative expression and community care — helping normalize discussions that are often difficult to begin. As the podcast continues into 2026, it will amplify more voices from rural communities and deepen awareness of the resources available to support farmer well-being.



The Nature Conservancy (TNC) Brazil

Accelerating regenerative agriculture in Brazil's Cerrado

Overview

The Nature Conservancy (TNC) partnership in Brazil is helping small and medium farmers adopt regenerative practices that restore degraded pasture, improve productivity and protect biodiversity in the Cerrado, one of the world's most diverse and threatened ecosystems.

Training is delivered through a demonstration site at the Universidade do Estado de Mato Grosso (UNEMAT). Over the past year, the project has supported 30 farms, engaged 30 farmers, and hosted field days for 139 participants, most of whom are local producers exploring new ways to improve soil health and grazing efficiency.

Early results show promising gains, including a 32% increase in stocking rates and a 67% rise in calf production. These outcomes help farmers build resilience to climate variability while contributing to the restoration of 15,000 hectares of degraded pasture targeted under the project.

Multi-year Programs



15,000

Hectares of degraded
pasture restored

+32%

Increase in
stocking rates

+67%

Rise in calf
production



Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS)

Advancing opportunities through agricultural scholarships

Overview

For many students, financial support can open doors that might otherwise remain closed. Through our partnership with Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS), the AGCO Foundation continues to help widen access to agricultural education for underrepresented students in the United States.

More than 50 scholarships

have supported undergraduate and graduate students

Over the past three years, more than 50 scholarships have supported undergraduate and graduate students studying agriculture, engineering, data science, agronomy and sustainability. Beyond funding, the Foundation also supports student attendance at the MANRRS National Conference, creating networking, mentorship and career-building opportunities that help connect academic learning to real-world pathways.

“Receiving the AGCO Foundation scholarship enabled me to further my education and research while expanding my leadership in MANRRS as Chapter President. With this support, I aspire to advance sustainable agriculture, build resilient food systems, and amplify underrepresented voices in the agricultural sciences”

Mogan White

MSc Agriculture Regulations/Food Safety,
University of Arkansas at Pine Bluff



University of Winnipeg

Trailblazer Program: Empowering emerging leaders in digital agriculture

Overview

The shift toward digital agriculture is creating new opportunities — and new skill requirements — for the next generation. In partnership with the University of Winnipeg, the AGCO Foundation supports the Trailblazer Program, which prepares students in Manitoba for leadership roles in climate-smart and technology-enabled agriculture.

Short, intensive training sessions introduce students to modern agricultural technologies, and the challenges farmers face in applying them. Participants work with industry mentors, explore real world use cases and develop solutions they pitch to an expert panel. This combination of technical exposure and leadership development helps students grow their problem solving abilities and deepen their understanding of the agricultural landscape.

By summer 2026, the Trailblazer Program aims to prepare at least 20 students for future careers in agriculture, with a focus on increasing participation among underrepresented groups. Beyond workforce development, the program strengthens connections between academia, industry and farming communities — helping to build practical pathways for the next generation of digital agriculture leaders.

20 students by
summer 2026

will be prepared for future
careers in agriculture through
the Trailblazer Program.

Since 2018, the project has distributed 215,000 seedlings to farmers in Brazil, directly and indirectly impacting over 7,000 people. By offering inputs, technical guidance, and guaranteed market access, the initiative promotes food security, income generation, and environmental sustainability. In 2025, a mini-grant from the Foundation funded an additional 10,000 seedlings which supported more than 63 producers.

“We believe that sustainable agriculture is a powerful tool for social transformation. Supporting the Cashew Project means strengthening small producers and promoting food security, income generation, and environmental preservation in the northeastern hinterland. We are proud to contribute to a more prosperous and sustainable future for these communities,”

Rodrigo Junqueira

General Manager of AGCO,
Vice President of Massey Ferguson South America



Amigos do Bem

Strengthening livelihoods through cashew cultivation

Overview

In the semi-arid landscapes of northeastern Brazil, cashew seedlings represent much more than a crop — they represent possibility. For farmers who have long relied on unpredictable incomes, receiving seedlings, tools and technical guidance through Amigos do Bem has helped them envision a more stable, resilient future.

7,000+

People impacted

63+

Producers supported



The Country Trust

Farm discovery program

Overview

Hands-on experiences can transform the way children see food, nature and farming. Through our continued partnership with The Country Trust, the AGCO Foundation helps provide these experiences to children who may face limited access to green spaces and outdoor learning.

In 2025, Foundation support enabled 21 Farm Discovery visits across the United Kingdom, reaching 625 children from schools serving students with fewer opportunities. These visits offer more than a day outdoors — they help build confidence, encourage curiosity and give children a memorable introduction to farming and the natural world.

Impact story: A Day at Hill Farm

For many students visiting Hill Farm, a working crop farm in Norfolk, it was their first chance to see where food begins. Students explored habitats, built bird nests under the shade of trees, learned from "Farmer Jo" about local biodiversity, and experienced the excitement of a tractor ride.

Teachers described the visit as "fantastic," noting students' high engagement, teamwork and sense of wonder throughout the day. Experiences like these help broaden children's understanding of farming and spark interest in food, nature and environmental stewardship.

13

Schools

21

Farm visits

11

Farms

625

Children
reached





\$65,000
Donated to FFA and AFA through the AGCO Foundation and AGCO employee contributions



FFA and AFA

Empowering future leaders through giving initiatives

Overview

Over the last two years, matched contributions from AGCO employees have helped direct \$55,000 to the National Future Farmers of America (FFA) Day of Giving.

These funds support leadership development, agricultural education, and hands-on learning experiences for students exploring their place in the future of farming. In 2025, we expanded this commitment by joining Agriculture Future of America (AFA) for our first AFA Day of Giving. Our contribution — supported by donations from AGCO employees — supports programs that build confidence,

broaden career awareness and strengthen the support systems students need as they prepare to enter the agricultural workforce. These contributions are modest in scale but add value where it matters: helping young people access tools and experiences that support their career journeys.

To support community-driven solutions, the AGCO Foundation launched Rescue the Bite with the Greenzone Environmental Association. This short-term initiative uses interactive workshops, school sessions and community events to teach practical ways to reduce waste. In 2026, the program will expand to reach 2,000 direct participants — primarily students and families — alongside a national digital campaign expected to engage up to 50,000 people.



Greenzone Environmental Association

Rescue the Bite: Reducing food waste in Hungary

Overview

Household food waste remains a significant challenge in Hungary, with nearly half of all waste considered avoidable through improved awareness and behavior change.



2,000

Direct participants
to be reached

50,000

People expected
to engage

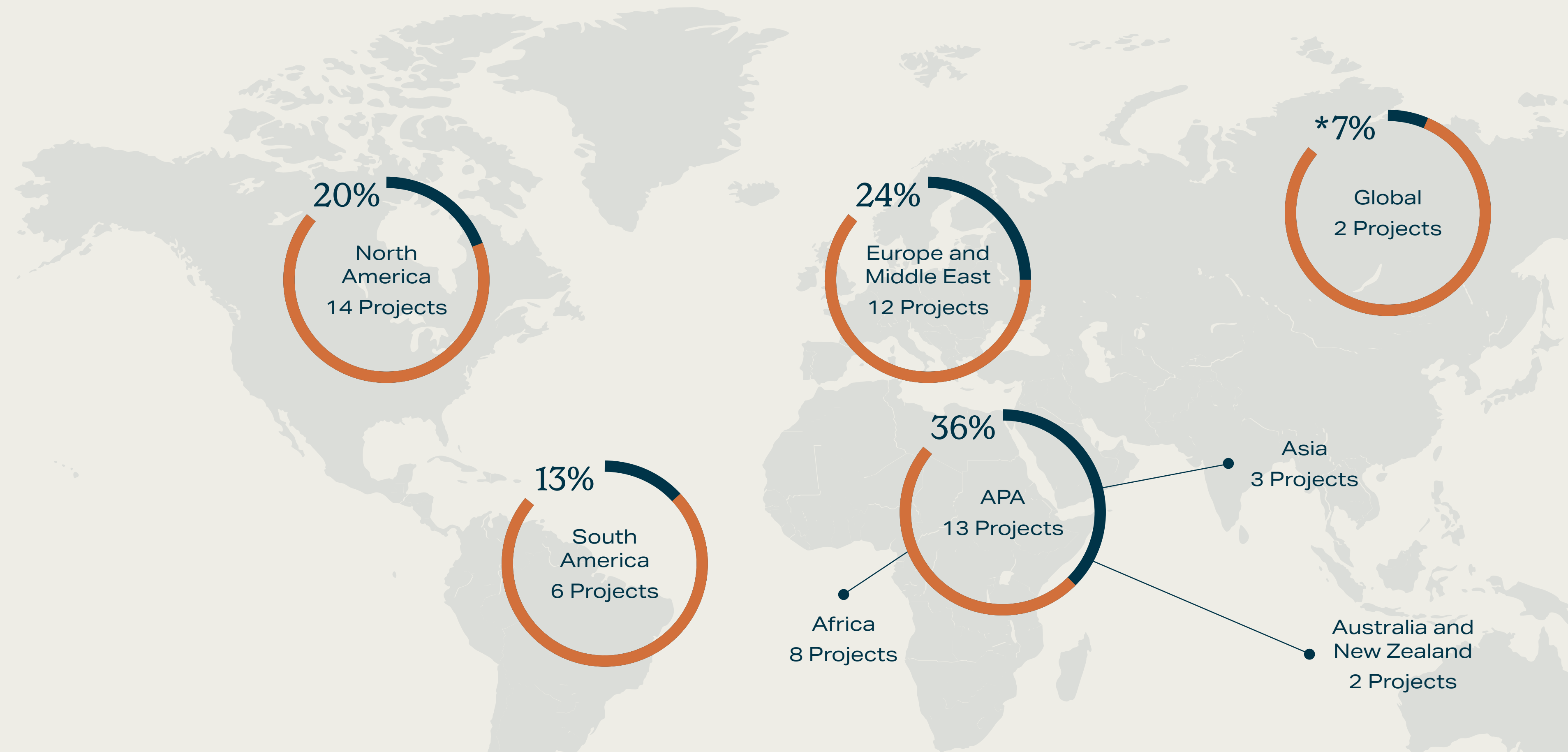


Our impact footprint.

Since its establishment in 2018, the AGCO Foundation has supported projects that strengthen farming communities and create opportunities for the next generation of agricultural leaders.

Our partnerships span regions, community needs and program types — all rooted in practical, locally driven impact.

*Indicate projects that have implementations in more than two countries.



Since the Foundation's inception:

60,000+
People directly supported through program activities

300k+
People reached indirectly

47
Projects funded across 18 countries

47
Nonprofit organization partnerships

Looking ahead.

As we look to the year ahead, the AGCO Foundation will continue building partnerships that deliver practical, farmer-focused impact across a wide range of farming communities around the globe.

Our focus remains on strengthening youth pathways into agriculture, supporting farmer well-being and resilience, and advancing community-led innovation that responds to real needs on the ground.

In 2026, we will deepen our work across each of our strategic pillars by expanding programs that:

01 Equip young leaders with relevant skills and hands-on experience in agriculture and ag-tech

02 Accelerate youth-led innovation and enterprise development

03 Promote sustainable productivity and climate-smart practices

04 Support the strength and resilience of farming communities through targeted, locally informed initiatives



Governance.

Strong governance ensures that the AGCO Foundation remains focused, transparent and aligned with its Purpose and Mission.

Our structure brings together strategic oversight, operational accountability and employee insight from across AGCO, helping guide how we prioritize funding and build partnerships that create meaningful impact in farming communities.

Our Board of Directors.

The AGCO Foundation's Board of Directors provides strategic direction and oversees the Foundation's activities and funding decisions.

Their guidance ensures that the Foundation's operations align with its mission and purpose.



Board Chair

Roger N. Batkin

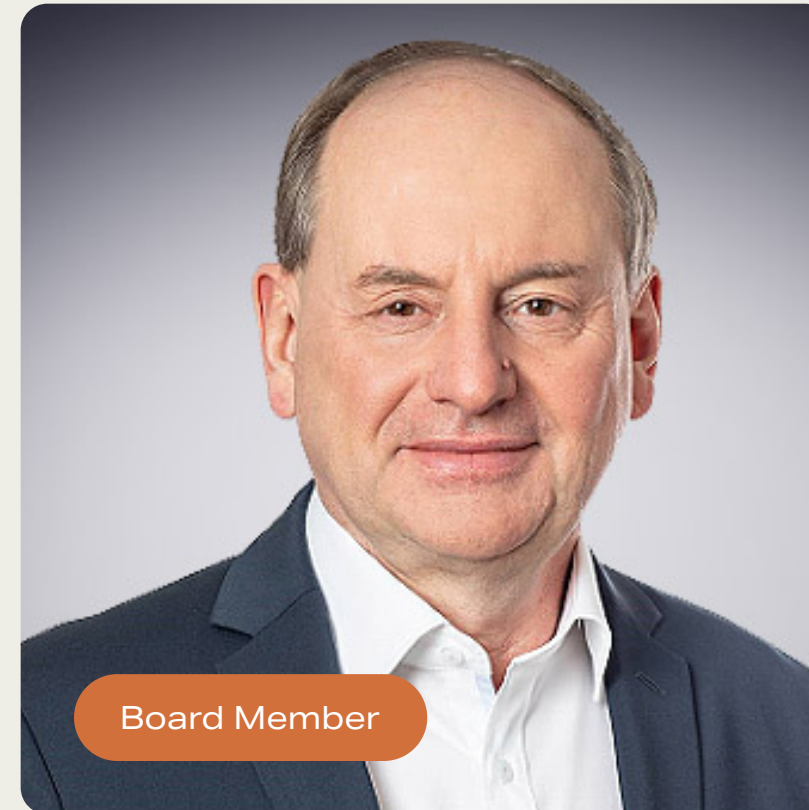
AGCO Senior Vice President,
General Counsel,
Chief Sustainability Officer
and Corporate Secretary



Board Member

Damon Audia

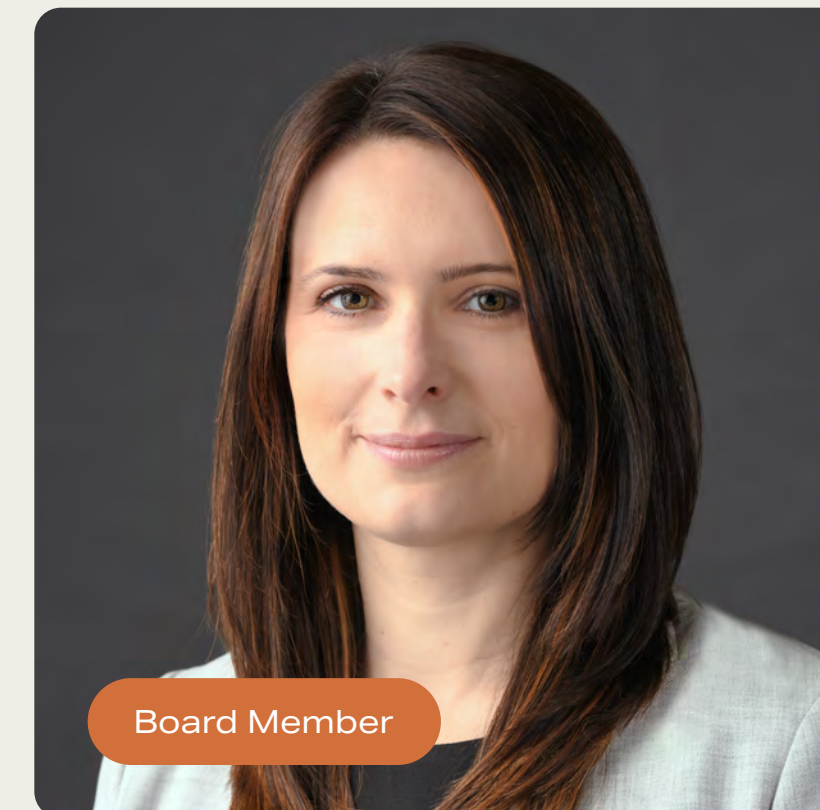
AGCO Senior Vice President,
Chief Financial Officer



Board Member

Frédéric Devienne

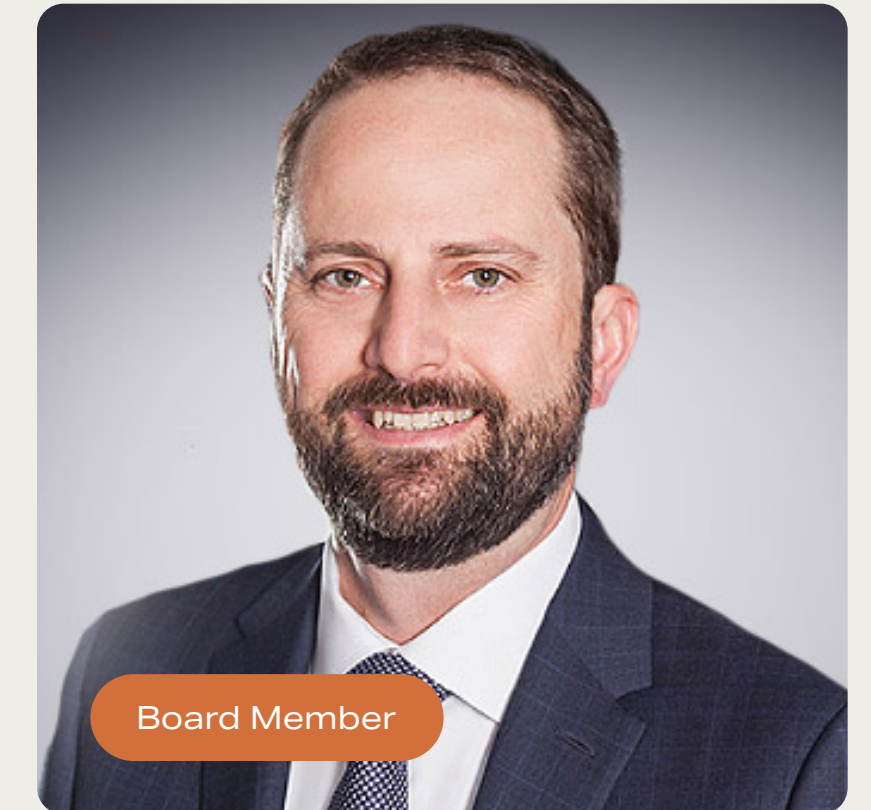
AGCO Vice President,
Europe and the Middle East
and Global Fendt-Valtra Finance,
EME Regional Lead



Board Member

Louisa Parker-Smith

AGCO Vice President,
Global Corporate Sustainability,
AGCO Foundation, UK Site Lead



Board Member

Dr. Stefan Wenaweser

Partner of Marxer,
Partner Attorneys-at-Law

Our Employee Advisory Board.

The Employee Advisory Board (EAB) is made up of AGCO employees and serves as a bridge between AGCO and the Foundation.

EAB members provide valuable perspectives on community needs, partnership opportunities and emerging issues across the agricultural landscape. Their input helps shape the Foundation's priorities and strengthens our connection to farmers and rural communities.



**Courtney
Farrell**

Director of Regional
Sales, Massey Ferguson
North America



**Eric
Hawley**

Senior Product
Engineer, EFG Program
Management



**Fernanda
Teixeira**

Senior Manager,
Communication
and Customer Care
South America



**Francisco
Reberti**

Senior Government
Affairs Specialist,
South America



**Leonard
von Stillfried**

Director of Product
Management and
Premium Tractors



**Lindsay
Haddon**

Advertising and Sales
Promotion Manager
MF UK and Ireland



**Philipp
Ashton**

Product Marketing
Manager Fendt
Ideal Combine



**Sampada
Karve**

Senior Parts Books
Technical Author

Final thought.

The AGCO Foundation was established in 2018 as a reaffirmation of our commitment to supporting the people at the heart of agriculture. As a charitable organization operating independently from AGCO Corporation, the Foundation focuses on practical, community-driven initiatives that create meaningful opportunities for farmers, young people and rural communities.

Our work is built on strong partnerships, shared purpose and a belief that local ideas — backed with the right support — can help agriculture thrive for generations to come. As we continue to grow and evolve, we remain guided by our Purpose, Mission and strategic pillars, and by the trust placed in us by our partners, communities and colleagues.

Thank you to everyone who contributed to this year's impact: the organizations we work alongside, the youth leaders and farmers who inspire our efforts, and the AGCO employees whose engagement helps strengthen our reach.

Together, we look forward to building an even more resilient, sustainable and inclusive future for farming communities around the world.



Address

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Heiligkreuz 6 9490 Vaduz,
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Contact

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The AGCO Foundation is a charitable organization established by AGCO Corporation in 2018 as a reaffirmation of our dedication to support farmers as they strive to sustainably feed the world. It is a separate legal entity from AGCO Corporation with distinct legal restrictions. The AGCO Foundation accounts independently for its operations, assets, liabilities and expenses.