



Health and Safety Policy

A. Purpose

AGCO recognizes the importance of health and safety to business success. It is the policy of AGCO to operate in a safe, responsible manner that respects the health and safety of our employees, our customers and the communities in which we operate. We will continually strive to 'Work Safe, Every day, Every way'.

B. Scope

This Policy applies to all AGCO facilities and operations globally and is based on a global set of principles. They are designed to be used in conjunction with local health and safety legislation and standards, not instead of. Where differences exist, we will adopt the higher standard.

C. Principles

AGCO's Management is committed to:

- Valuing human life above all else and managing risks accordingly.
- Providing training on job-specific occupational health and safety processes so that all employees are aware of their roles and responsibilities and can perform their work safely.
- Pursuing and continually attempting to improve Environment, Health and Safety (EHS) systems and processes to strive for an incident-free workplace.
- Complying with all laws and standards appropriate for ourselves, our contractors and our suppliers.
- Measuring and monitoring our safety performance to drive continual improvement.
- Managing change safely by ensuring that health and safety implications are identified and reviewed for any impending or proposed significant changes in relevant business operations.
- Maintaining emergency and crisis management plans to help protect and assist our people and facilities.
- Investigate incidents promptly to attempt to prevent recurrence.
- Not compromising our EHS values for profit or production.

We expect employees to:

- Take care of their own health and safety in the workplace, as well as the health and safety of the others where applicable.
- Demonstrate responsible behavior, assess workplace risks and be aware of potential hazards with a focus on avoiding occupational injury or ill health to themselves and others.
- Contribute to continuous improvement with ideas, suggestions, or observations for improvements to health and safety.

D. Suppliers

Our commitment to health and safety also extends throughout our value chain, and we shall use our relationships with our independent suppliers, and other business partners to encourage and promote the principles of this Policy throughout their networks. This Policy should be read in conjunction with all relevant AGCO policies and guidance

E. Performance

We will be transparent in our efforts to improve health and safety by reporting details of our goals and performance to our stakeholders through our sustainability report and SASB report which are updated annually and can be found on our website www.agcocorp.com