



Global Environmental and Climate Change Policy

A. Purpose

Climate change is one of the most pressing challenges of our time, and the effects of climate change can be felt daily, especially by farmers. Crop and livestock production, agricultural soil and water resources, and food security are increasingly affected by extreme weather conditions and shifting climatic trends. At the same time, farmers are under increasing pressure to feed a growing population.

As a responsible corporation, we consider the environmental impacts of our activities, products, and services as the foundation for our Global Environmental and Climate Change Policy (the “Policy”). This Policy details the enterprise-wide focus of AGCO Corporation and its majority owned subsidiaries (“AGCO”) on reducing or eliminating adverse impacts on the environment through the establishment of clear corporate commitments.

B. Scope

This Policy applies to all employees of AGCO, including part-time and temporary workers, together with independent contractors, to the extent possible. Board level oversight on matters related to environment, social and governance issues is provided by the Governance Committee of AGCO’s Board of Directors.

C. Policy

Our AGvance Strategy

Our AGvance strategy places farmers at the center of everything we do. We want to be their most trusted partner for industry-leading, smart farming solutions to help them sustainably feed our world. Our strategy defines our sustainability priorities and will drive a sustainability transformation across our business in ensuring that we are committed to:

- Innovating for farmers and providing solutions to mitigate climate change through carbon sequestration as well as enable reduced on-farm emissions
- Leveraging technology to drive innovation for animal-based food production that considers both animal welfare and the environmental impact of protein production
- Preventing and reducing harmful discharges into the air, water and the ground
- Using resources efficiently
- Complying with applicable environmental laws and regulations

Our Commitments Under this Policy Support AGvance and Our Sustainability Priorities

1. Product Innovation

AGCO is committed to constantly innovating for our customers and through our products we can contribute positively to climate change mitigation. Our purpose, "Farmer-focused solutions to sustainably feed our world", underscores our efforts protect the environment and invest in industry-leading, smart farming solutions to reduce agricultural equipment emissions, create environmental awareness, promote animal welfare, support agronomic practices that mitigate and sequester carbon, and deliver value for our customers.

We are committed to:

- Reducing our products' fuel consumption, exhaust emissions, and noise and investing in the development of alternative energy solutions for our products
- Expanding our range of AGCO remanufactured parts and growing our remanufacturing business
- Considering the complete product life cycle and environmental impacts when designing new products across all brands
- Pursuing the design, manufacture, and distribution of retrofit precision agriculture technologies, to extend the efficiency and lifespan of older agricultural equipment
- Investing in research and development for new products and services that enable farmers to mitigate climate change impacts through improved on-farm agricultural practices and carbon sequestration
- Investing in advanced research and development in Smart Machines and Digital Services targeted at making agriculture more efficient, profitable, and environmentally sustainable

2. Resource Efficiency

AGCO is committed to implementing technically and economically viable methods to reduce our environmental footprint across our own operations, products, and services. Our actions are aligned with the long-term goals of the Paris Agreement which aim to limit global warming to below 2 degrees Celsius.

Our commitments include:

- Taking action to reduce our greenhouse gas emissions and increase our use of renewable energy
- Being environmentally aware across our operations and reducing our environmental impact
- Reducing waste and pollutants while conserving resources and recycling materials throughout the product lifecycle
- Publishing an annual Sustainability Report to set out our goals and demonstrate our progress

3. Supply Chain

As an environmentally responsible company, we also expect our supply chain partners to commit to the principles contained in this Policy. Sustainability and Risk Management is one of the seven areas assessed as part of our ASPIRE Supplier Relationship Management Program launched in 2020. Our ASPIRE program sets out the assessment framework for suppliers to reach 'partner' status with AGCO.

4. Reporting

We commit to consult with our Board, employees, regulators, customers, suppliers and other interested stakeholders to improve our understanding of environmental requirements and expectations and provide regular, transparent and reliable information through our public reporting.

D. Policy Governance and Oversight

Management is responsible for implementing, reviewing and ensuring that the colleagues reporting to them are aware of the provisions in this Policy. For questions about this Policy, please contact the Senior Vice President, General Counsel & Corporate Secretary. This Policy should be read in conjunction with all other relevant AGCO policies and guidance.