



Animal Health & Welfare Guiding Principles

A. Purpose

As the global population continues to increase and human standards of living rise, driving demand for animal protein, so do concerns about animal welfare and how to find more sustainable and productive ways to raise healthy animals. AGCO Corporation's corporate purpose *'Farmer focused solutions to sustainably feed our world'* is guided by the philosophy that advances in modern animal agriculture can support producers to continue to care for their animals and reduce their environmental impact, while maximizing productivity and profitability to deliver safe and sustainable animal products to the global food supply chain and satisfy consumer demands.

Our approach seeks to align with the Five Domains of Animal Welfare covering nutrition, environment, health, behavior, as well as the mental and emotional state of the animal. As a responsible corporation, we consider the impacts of our products and services as the foundation for our Animal Health & Welfare Guiding Principles (the "Principles"). These Principles detail the focus of AGCO Corporation and its majority owned subsidiaries ("AGCO") through AGCO's Grain & Protein brands on supporting animal welfare globally.

B. Scope

Our Principles apply to the Grain & Protein brands globally, together with its employees. Our Grain & Protein businesses manufacture feeding, watering, environmental control, biosecurity, housing and building solutions for commercial egg, broiler and swine operations around the world.

C. Our Principles

Engage with key stakeholders and learn from industry experts

Farm animal health and welfare is a collective issue for the food industry. As a proactive partner, we will establish an external Expert Advisory Panel to challenge us and provide insights on animal welfare topics and evolving welfare standards and to identify gaps and opportunities for continuous improvement across our product portfolio to meet complex and evolving animal health and welfare requirements. Ultimately, we commit to meet at least twice a year with our Expert Advisory Panel to support the establishment of a product roadmap that balances animal health and welfare, sustainability, food security and profitability and set an example that we hope others will follow.

Partner on research to demonstrate and drive innovative practices

Recognizing the growing engagement from consumers for information on how farm animals are raised, we commit to making animal health and welfare an important focus of our Grain

& Protein research and development activities. Input from the external Expert Advisory Panel will also be leveraged in shaping and defining future research opportunities and partnerships.

Listen to our customers to understand their needs

AGCO is committed to regularly engaging with our customers on the subject of animal health and welfare in order to better understand their challenges and opportunities and to inform our long-term product and services roadmap. By talking regularly to our customers, we can also learn to better understand their individual needs regarding animal health and welfare.

Purposefully develop products and solutions in alignment with the Five Domains of Animal Welfare

We will continue to evolve our product and solution strategy to design, engineer and manufacture smart protein solutions aligned with the Five Domains of Animal Welfare, building on our advanced aviary systems, precision feeding systems and organic sheds that we have already brought to market. We are building on the integrated systems offered by our Cumberland, AP and Tecno brands today that help poultry, swine and egg producers protect animal welfare, health and productivity with innovative climate control, housing, biosecurity, feeding and watering systems.

Leverage precision technologies and animal lifecycle monitoring data to support evolution of product design and services

AGCO is committed to leveraging precision technology and lifecycle monitoring data to drive innovation for animal-based food production by promoting care, nutrition, health, and welfare of farm animals. We commit to evolve AGCO's control platform for pig and poultry operations in order to improve producers' ability to monitor their animals' environment and collect information that provides real-time data that supports producers in keeping their animals safe, stable and healthy.